

Health, Safety and Environmental Policy

FMH Conveyors International Limited (the Company) are committed to providing safe and healthy working conditions for our employees, customers and any other interested party who may be affected by our activities, this includes our commitment to the protection of the environment from our business impacts.

We believe all harm is preventable and our vision of zero harm will be underpinned by ensuring compliance with all legislative requirements in our areas of operation.

The Company will achieve this by:

- Establishing and maintaining effective Health, Safety and Environmental management systems and standards.
- Assessing all activities rigorously for HSE Hazard/risk and controlling to a safe level using the hierarchy of control seeking to prevent injury, ill health, and environmental damage.
- Accepting that each of us has a personal responsibility for our own health and safety and for those around us.
- Providing information, instruction, and training regarding safe and sustainable methods of work to all employees.
- Ensuring effective supervision and positive leadership at all levels, creating a progressive and inclusive 'Just Culture' for health, safety, and environmental management.
- Involving workers in Health, Safety and Environmental management systems by encouraging participation and effective consultation with workers and worker representatives. We recognise the important role that our safety representatives have in contributing to zero harm.
- Working with external stakeholders to reduce the risks to safety, health, and the environment.
- Establishing a framework for setting clear objectives and metrics in line with our strategic direction and with the consideration of our interested parties and monitoring the performance of these at regular intervals.
- Verifying compliance with our standards and the requirements of ISO 14001 and 45001, through regular checks, audits, and management reviews to ensure continual improvement.
- Ensuring there are adequate resources to implement this policy.

This policy will be displayed and communicated within the Company and to any interested parties as appropriate.

This policy, and the way it is operated will be reviewed annually or more often if the business changes in nature and size or we believe it is no longer valid.

Signed:



Jon Richmond, General Manager

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